

FROM INTAKE TO EMPLOYMENT

Make every handoff part of one measurable journey.

Connect participant discovery, eligibility, training, verified skills and employer demand - while giving staff and leaders the visibility to improve the system.

Employer demand in. Skilled, supported talent out. Evidence at every step.



A connected journey designed around the next best action

1

Discover

Interests, experience, aptitudes and goals become a living skills profile.

2

Qualify

Automated eligibility and grant workflows guide funding decisions and documentation.

3

Learn

ETPL options and a personalized pathway connect gaps to approved training.

4

Verify

Credentials, assessments and simulations create portable evidence of capability.

5

Match

Skills-based recommendations connect people to roles - beyond title and degree filters.

6

Advance

Follow-up, retention and wage progression inform coaching and investment.

STAFF EXPERIENCE

One workspace for outreach, case action, participant progress, employer opportunity and follow-up - with AI assistance embedded in governed workflows.

ETPL + LEARNING

Turn a provider list into a training-to-employment operating system

- 1 Searchable ETPL/ETP catalog mapped to occupations and skills
- 2 Eligibility, funding and documentation within the case journey
- 3 Integrated LMS capability for enrollment, progress and completion
- 4 Credentials and assessed skills written back to the participant record
- 5 Provider, program and cohort outcomes visible for stewardship

INTEGRATED LMS

Embed learning delivery inside ETPL/ETP management to connect referral, progress and

Enrollment & start

Progress & support

Completion & credential

Placement & retention

Deploy only after validating state policy, provider integrations, privacy, accessibility and reporting requirements.

EMPLOYER-FIRST OPERATIONS

Translate demand into talent - and performance into decisions

EMPLOYER	SYSTEM RESPONSE	MEASURE
Define the work	Extract and normalize role skills	Employer response / repeat use
Find qualified talent	Match on demonstrated capabilities	Qualified candidates surfaced
Evaluate consistently	Structured shortlist, interview, simulation	Conversion and time to placement
Build future supply	Feed gaps into pathways and ETPL strategy	Completion, placement, retention
Improve the portfolio	AdaptIQ connects service and outcome signals	Credential value and wage progression

INTEROPERABILITY THAT SERVES THE JOURNEY

Map skills to O*NET and other ecosystems; exchange verifiable LER-compatible evidence; connect training, workforce and employer systems through governed integrations. Standards enable movement - adoption creates value.